President’s Cabinet
Meeting Minutes

Date: Wednesday, February 25, 2015
Location: George Washington Hall, Room 303
Present: President’s Cabinet: Richard Hurley, President; Leah Cox, Special Assistant to the President for Diversity and Inclusion; Salvatore Meringolo, Vice President for Advancement and University Relations; Jonathan Levin, Provost; Richard Pearce, Vice President for Administration and Finance; Jeffrey Rountree, CEO, UMW Foundation; Douglas Searcy, Vice President for Student Affairs; Martin Wilder, Chief of Staff

Additional: Carrie Nee, Assistant Attorney General; Pamela Verbeck, Executive Office Manager

1. Careers Upgrade
Presented by Pam Lowery, Director of Technology in Professional Development, and Sabrina Johnson, Associate VP of Human Resources and Affirmative Action
- A review of the updated “Careers” HR recruitment system was given to the Cabinet.
- The profile environment can be customized.

2. Updates on ITCC and Anderson Center Damages
Presented by Rick Pearce, Vice President for Administration and Finance
- The Anderson Center incurred damage from the heater in the pump house because of the extended cold. When it died, all pipes froze. The new heater should be delivered by Friday.
- The ITCC had issues with elevators, caused by a loss of phase of power. Because of this, it knocked out the HVAC system in the data center. Water damage occurred as a result of these issues.
- An application has been made for insurance claim with the Division of Risk Management.
- Jeff Rountree added that the Hyatt and Pizza Hut have also had water issues.

3. Funding for Capital Projects
Presented by Jonathan Levin, Provost
- Provost Levin asked what the process is going forward for the building projects already discussed.
- The order of priority of projects for the 6-year plan needs to be established.
- No new projects are going forward this year. Possibly there will be funding in the next session for 2016-17 (for building in Fall 2016).
- Bids are coming in for the track and the amphitheater.

4. Strategic Planning  
*Presented by Jonathan Levin, Provost*
- The Strategic Planning committee meets every week (sometimes twice a week).
- Several things are being discussed, i.e. Professional Development, Career Services, Fine Arts, serving the adult student market in the Fredericksburg region, Student Life, enrollment issues, etc.

5. Follow up on Strategic Resource Allocation  
*Presented by Jonathan Levin, Provost*
- There are many recommendations in the report that need responsibilities assigned. President Hurley will review them and make decisions.

**Announcements:**
Rick Pearce:
- The approved Senate Finance bill was reviewed.

**Upcoming Meetings:**

March 4 – President’s Cabinet Meeting, 2:00 p.m., GW 303 (at the discretion of Provost Levin – President Hurley out of town for the week) *Note that the March 4 meeting was cancelled

March 11 – President’s Cabinet Meeting, 2:00 p.m., GW 303