President’s Leadership Council
Meeting Minutes

Date: January 27, 2016

Location: Lee Hall, Room 412

Present: President’s Cabinet: Richard Hurley, President; Leah Cox, Special Assistant to the President for Diversity and Inclusion; Sabrina Johnson, Associate Vice President of Human Resources and Affirmative Action; Juliette Landphair, Vice President for Student Affairs; Jonathan Levin, Provost; Torre Meringolo, Vice President for Advancement and University Relations; Richard Pearce, Vice President for Administration and Finance; Kimberley B. Williams, Associate Provost for Enrollment Management;
Senior Leadership: Taiwo Ande, Assistant Provost for Institutional Analysis & Effectiveness; Brian Baker, Executive Director, Economic Development; Anna Billingsley, Associate Vice President of University Relations; Richard Finkelstein, Dean, College of Arts and Sciences; Tera Kovanes, Internal Auditor; Ken Machande, (UFC) Associate Dean; Kristin Marsh, (UFC) Associate Professor; Jeff McClurken, Special Assistant to the Provost for Teaching, Technology, and Innovation; Nina Mikhalevsky, Interim Dean, College of Education; John Morello, Associate Provost for Academic Affairs; Tim O’Donnell, Associate Provost Academic Engagement Student Success; P. Anand Rao, (UFC) Associate Professor and Director, Speaking Intensive Program; Lynn Richardson, Dean, College of Business; Mark Safferstone, Executive Director, UMW Campuses at Stafford and Dahlgren; Ken Tyler, Athletic Director
Additional: Pam Verbeck, Executive Office Manager

1. Violence Prevention and Threat Assessment

Presented by Juliette Landphair, Vice President for Student Affairs

- Virginia Code 23-9.2:10 reads that “Each public college or university shall have in place policies and procedures for the prevention of violence on campus, including assessment and intervention with individuals whose behavior poses a threat to the safety of the campus community.”

- Out of that, we have established the “UMW Cares” policy, which promotes sharing information. There are a number of exceptions to FERPA laws.

- UMW has a violence prevention team that meets monthly, as well as a threat assessment team that meets monthly.
2. Centralized Online Reporting Form for Student Concerns

*Presented by David Rettinger, Executive Director of the Center for Honor, Leadership, and Service*

- A reporting form that is currently in test mode was reviewed.
- The UMW unified online reporting form is produced by “Maxient.” It allows us to manage, receive and report back out on.
- Until the file is created as a case, it’s not considered official record.
- There will be further review and changes of the form before it goes live.

3. State Budget Amendments

*Presented by President Hurley*

- President Hurley has been actively meeting with State legislators.
- There are four amendments that have been submitted: Technology, James Monroe Museum, the addition to the Jepson Science building and Seacobeck renovations, and a language amendment for the Fredericksburg Regional Alliance.

**Announcements:**

Torre Meringolo:
- A legislative reception will be held in Richmond on February 4 at 6:00 at the State Library.

Rick Pearce:
- A huge thanks to Facility Services and Housekeeping, as well as to Sodexho employees, who worked through the storm.
- Is holding a meeting tonight with a group of students regarding tuition and fees.

Mark Safferstone:
- Dahlgren is both financially and operationally thriving.
- Meetings will be held regarding the best use of the Stafford Campus.

Brian Baker:
- Working with the George Washington Regional Commission for homelessness, partnering with Departments of Sociology and Psychology.
- Establishing a Veteran’s Corp to help chronic substance abuse.

Anna Billingsley:
- Attending a session on campus civility today.

Leah Cox:
- There will be a sexual assault campus climate survey going to students next week, which is required by the Federal Government.
- Applying for a grant from the Department of Justice on violence against women.

Kimberley Johnson:
- Admissions representatives read applicant files from home during the inclement weather.
- Applications are up for undergraduates, as well as deposits for the same time last year.
  Offers are flat compared to this time last year.
- The target number for freshmen offers is 950.
- Working on yield steps, including FSEM, housing, orientation, etc.
- Working on financial aid packages so that they can start going out in March.
Lynne Richardson:
- Spring enrollment in Business is up.
- The COB curriculum committee is packaging an international business major.

Sabrina Johnson:
- Reviewing compliance on overtime regulations.

Nina Mikhailovsky:
- College of Education has 25-30 percent more students that have applied for matriculation than this time last year. Graduate numbers are also up.
- In the middle of practicum placements.

Richard Finkelstein:
- In the midst of a strong hiring session.
- Working on an MOU for a pharmacy Ph.D. program.

Jeff McClurken:
- In the midst of bringing candidates to campus to replace Lisa Ames.
- SCHEV is doing a survey for textbook and online resources, which Dr. McClurken has been tasked with completing.

P. Anand Rao:
- Participating in the Higher Education Advocacy programs in Richmond and has noticed that President Hurley’s influence carries a lot of weight.
- The UFC has their first meeting of the semester next Wednesday.

Tim O’Donnell:
- Great Lives will be held January 28.
- Looking at the first-year class of 2019 (951 total), there is a 94% persistence rate.

Ken Tyler:
- Excited after weather related delays to play basketball tonight.
- The annual hall of fame induction will take place this Saturday, including Stan Soper’s induction and the 1992 Women’s Soccer team.
- UMW is hosting a large Special Olympics initiative next Sunday.
- The Athletic Department as a whole has over a 3.0 cumulative average gpa.
- Attended the NCAA convention in San Antonio a week ago. Two student athletes also attended the convention and represented UMW.

Upcoming Meetings:
February 27 – Leadership Council Meeting, 1-3 p.m., Lee Hall, Room 412