President’s Leadership Council
Meeting Minutes

Date: November 18, 2015, 1-3:00 p.m.

Location: Lee Hall, Room 412

Present:
President’s Cabinet: Richard Hurley, President; Leah Cox, Special Assistant to the President for Diversity and Inclusion; Sabrina Johnson, Associate Vice President of Human Resources and Affirmative Action; Juliette Landphair, Vice President for Student Affairs; Jonathan Levin, Provost; Torre Meringolo, Vice President for Advancement and University Relations; Kimberley B. Williams, Associate Provost for Enrollment Management; Martin Wilder, Chief of Staff

Senior Leadership: Taiwo Ande, Assistant Provost for Institutional Analysis & Effectiveness; Anna Billingsley, Associate Vice President of University Relations; Janine Davis on behalf of John Broome, (UFC) Assistant Professor; Richard Finkelstein, Dean, College of Arts and Sciences; Tera Kovanes, Internal Auditor; Ken Machande, (UFC) Associate Dean; Kristin Marsh, (UFC) Associate Professor; Jeff McClurken, Special Assistant to the Provost for Teaching, Technology, and Innovation; Nina Mikhailovsky, Interim Dean, College of Education; John Morello, Associate Provost for Academic Affairs; Tim O’Donnell, Associate Provost Academic Engagement Student Success; P. Anand Rao, (UFC) Associate Professor and Director, Speaking Intensive Program; Lynn Richardson, Dean, College of Business; Ken Tyler, Athletic Director

Additional: Rita Dunston, Registrar; Denise Frye, Benefits Administrator; Pam Verbeck, Executive Office Manager; Tevya Zukor, Talley Center Director

1. Delegated Access

Presented by Kimberley B. Williams, Associate Provost for Enrollment Management, and Rita Dunston, Registrar

- At this summer’s orientation, an option will be shared with students for delegated access, which is proxy access to the student’s account and grades.
- More than half of this year’s incoming class has given their parent’s access to their grades and account, but they frequently revoke that access and then change it back again, which is all a manual process that is handled in the Registrar and Financial Aid office.
- Beginning Spring 2016, the students will be able to register online and set up their own account that allows them to designate who has access to their information. At any time, the student can delete or update their designees.
- The student will create a password encrypted account in Banner Self-service and set up a passphrase for each person that they allow to have access to their records.
- This will be a student’s choice. They can offer it to their parents if they choose.

2. Student Mental Health Needs and the Talley Center

*Presented by Juliette Landphair, VP for Student Affairs, and Tevya Zukor, Talley Center Director*

- There has been a rise in mental health concerns across the nation in students who are enrolled in higher education courses.
- The Talley Center has seen a significant increase in student needs for services.
- Dr. Tevya Zukor reviewed a presentation on the three-year trend at UMW from 2012-2015. Increases in services were noted in the following areas:
  - Triages – 6%
  - Intakes – 31%
  - Continues – 5%
  - Psychiatry – 23%
  - Total appointments – 27%
  - BIT meetings – 27%
  - Hospitalizations – 60%
  - Crisis walk-in – 162%
  - Crisis-Scheduled – 9%
  - Total crisis appointments – 71%

- The Talley Center is currently understaffed, which has an effect on statistical information. If fully staffed, the numbers would increase even more.
- This semester alone, there has been a dramatic increase in walk-in crisis at 92%.
- Because of the unprecedented demand of service, wait time for appointments has become longer.
- The staff to student ratio for UMW is 1 counselor for every 1,274 students. Compared to a total of eight comparable Virginia colleges, UMW is ranked #7.
- Because of HIPA and FERPA, faculty members are often leery of reporting suspecting behaviors, but they are required to make the appropriate University official aware of a student who presents suicidal tendencies.

3. VRS New Administrator for Optional Retirement Plan Participants

*Presented by Sabrina Johnson, Associate Vice President of Human Resources and Affirmative Action, and Denise Frye, Benefits Administrator*

- Discussion and plan review was held regarding the recent surprise announcement that the Virginia Retirement System (VRS) plans to change administrators for the VRS Optional Retirement Plan with ICMA-RC replacing both TIAA-CREF and Fidelity.
- This only applies to anyone with full-time faculty status – not classified staff.
- As of today, the Department of Human Resource Management (DHRM) is asking VRS to postpone a decision.
- A faculty petition has been circulated, calling for the UMW administration to explore any and all options to preserve TIAA-CREF and Fidelity as options within the Optional Retirement Plan.
- A number of Virginia schools are taking steps to apply pressure to ask that this be reconsidered.
- President Hurley will pursue all options that he can. The Council of Presidents are having an active discussion and reviewing all options.

**Announcements:**

**Kimberley B. Williams:**
- The first decision deadline was November 15. Recruitment is ongoing for regular decision.
- Admissions hosted a high school guidance counselor event on campus on November 17.

**Michael Morley:**
- The Staff Advisory Council (SAC) just finished new member elections.
- The annual SAC retreat will be held on January 29.

**Leah Cox:**
- Just finished this semester’s civility series and the spring semester series is in the planning stage.
- A breakfast was held this morning with President Hurley, Juliette Landphair, Marion Sanders, Leah Cox, and African American student leaders to share thoughts and have dialogue on what would make them more comfortable.

**Nina Mikhalevsky:**
- The College of Education is currently in the admissions process, reviewing applicants for the undergrad 5-year education program.
- As of this week, there are over 74 applications, compared to 42 this time last year.

**Juliette Landphair:**
- There is ongoing discussion about the student meal plan.
- Several members of the President’s Cabinet recently attended the Higher Ed Summit in Richmond.

**Sabrina Johnson:**
- The faculty/staff Thanksgiving luncheon will be held November 19.

**John Morello:**
- A survey was conducted regarding summer session. About 450 students responded to this year’s survey. Results will be shared with department chairs and deans who have responsibility for organizing summer session course offerings.
- Attended the Instructional Programs Advisory Committee (IPAC) meeting in Richmond last week. This group of Provosts and “designees” provide input to SCHEV. There has been discussion of an imposed regulation that requires schools to give credit for a score of 3 on the AP. This would be a change in the Code of Virginia that requires that all schools award credit for AP test results and, to the extent possible, the credit awarded is to be "uniform" from school to school. SCHEV is trying to decide how to go about implementing this and one possibility might be to state that all schools would have to give credit for scores of 3 and above. It has not advanced to the point of being an imposed regulation yet. Several schools at the IPAC meeting were pushing for 4 to be the required minimum where AP credit would be awarded.

**Richard Finkelstein:**
- 3 + 3 and 3 + 4 program options are being considered.
Tim O’Donnell:
- The first 6-month out survey was launched last week. Data will be compared with other institutions.
- Recently spent a day with other colleges at Aberdeen Proving Grounds where they were pitching Federal service employment. There will be several student and alumni Federal Government hiring events in the upcoming months.

Jeff McClurken:
- Recently attended two SCHEV meetings – the first regarding on-line program reciprocity amongst 34 states, and the second regarding the Open VA group, which encourages open-education resources.

P. Anand Rao:
- Recently attended the Faculty Senate of Virginia meeting held at Tidewater Community College where they shared UFC work and faculty concerns.
- The UFC will meet next Monday. All materials are available online.

Ken Tyler:
- UMW athletics is just finishing up a very successful fall season
- The Volleyball team received their first bid to the NCAA tournament since 1991.
- The track project at the Battleground continues on progress.
- Men’s golf is our newest sport, with women’s golf following soon.
- Basketball kicks off this weekend.

Lynn Richardson:
- The College of Business is moving into Woodard during the week of December 14.
- Ken Machande has chaired three successful faculty searches for the College of Business.

Rick Hurley:
- President Hurley has been busy fundraising for the Capital Campaign. The raised total is currently $44.5 million.

Martin Wilder:
- The Board of Visitors will meet November 19-20.
- A dedication will be held of the Gates Hudson Building at the Stafford Campus at 4:30 on November 19.

Jonathan Levin:
- Several departments have indicated an interest in moving to 4-credit courses, while several others remain opposed. UFC will continue discussing the issue.
- Recently hosted a SCHEV sponsored Chinese delegation of college presidents.
- Met with Germanna Community College regarding an articulation agreement for the Gladys Todd Academy, which is a program for under-privileged students. Those students spend their mornings at college and their afternoons at high school. They are able to earn their associates degree by the time they graduate from high school.

Upcoming Meetings:
December 16 – Leadership Council Meeting, 1-3 p.m., Lee Hall, Room 412